

[To be published in the Gazette of India, Part-II, Section-3,)
Sub-section (i)]
Government of India
Ministry of Home Affairs

New Delhi, the.....2023

NOTIFICATION

G.S.R.----In exercise of the powers conferred by clause (b) of sub-section (2) of Section 156 of the Indo-Tibetan Border Police Force Act, 1992 (35 of 1992) the central Government hereby makes the following rules regulating the method of recruitment to the Para-Medical Group- 'B' combatised posts in the Indo-Tibetan Border Police Force under the Ministry of Home Affairs, namely:-

1 Short title and commencement: -

- (i) These rules may be called the Indo-Tibetan Border Police Force, Combatised Para Medical Cadre Group 'B' Recruitment Rules, 2023.
- (ii) They shall come into force on the date of their publication in the Official Gazette.

2. Application - These rules shall apply to the post specified in column (1) of the schedule annexed to these rules.

3. Number of posts, classification and level in the Pay Matrix - The number of said posts, their classification, and the level in Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. Method of recruitment, age limit and other qualification, etc. - The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in columns (5) to (13) of the Schedule.

5. (a) Medical Fitness for Promotion: For combatised staff promotion from one post to another in any grade or rank or post included in the Schedule, individual shall be required to confirm to medical category SHAPE-I as prescribed by the government from time to time.

(b) Standard required for Direct Recruitment:

- (i) **Medical Standards:** Should be medically fit as specified in the MHA/GOI Guidelines for recruitment Medical Examination for GOS and NGOs in CAPFs & AR-2015 and further instructions issued by MHA/GOI from time to time.

(ii) Physical Standards:

Sl. No		Constable GD			
		Height		Chest	
		Male	Female	Male	Female
1.	The minimum Height/Chest for all candidates except those mentioned below (UR/EWS, SC & OBC)	165 cm	155 cm	75-80 cm	Not Applicable
2.	The minimum Height/Chest for all candidates belonging to Scheduled Tribes (ST) category of all States/UTs/District except as given in the following para will be.	160 cm	148 cm	75-80 cm	Not Applicable
3.	The minimum Height/Chest for the all Scheduled Tribes (ST) hailing from North Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim & Tripura.	155 cm	147 cm	75-80 cm	Not Applicable
4.	The minimum Height/Chest for the all Scheduled Tribes (ST) hailing from Left Wing Extremism affected districts will be	158 cm	147 cm	75-80 cm	Not Applicable
5.	The minimum Height/Chest for the candidates failing in the categories of Garhwali, Kumauni, Dogras, Marathas and candidates belonging of the State of Assam, Himachal Pradesh and Jammu & Kashmir will be	162.5 cm	152 cm	75-80 cm	Not Applicable
6.	The minimum Height/Chest for the candidate hailing from North Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim and Tripura.	160 cm	150 cm	75-80 cm	Not Applicable
7.	The minimum Height/Chest for the candidate hailing from Gorkha Territorial Administration (GTA) comprising of the three Sub-Division of Darjeeling Districts namely Darjeeling, Kalimpong and Kurseong and includes the following "Mouzas" Sub-division of the districts :- (1) Lohargarh Tea Garden (2) Lohagarh forest (3) Tangmohan (4) Barachenga (5) Panighata (6) Chota Adalpur (7) Paharu (8) Sukna Forest (9) Sukna Part-I(10) Pantapati Forest-1 (11) Mahanadi Forest (12) Champasari Forest (13) Salbari Chhat part-II (14) Sitong forest (15) Sivoke Hill forest (16) Sivoke forest (17) Chhota Chenga (18) Nipanania.	155 cm	150 cm	75-80 cm	Not Applicable

6. Disqualifications---No person,

- (a) Who has entered into or contracted a marriage with a person having a spouse living, or
- (b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said cadre: Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for doing so, exempt any person from the operation of this rule.

7. **Liability to serve** - Any person appointed to any post under these rules shall be liable to serve anywhere in India or abroad.
8. **Power to relax.** - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of persons.
9. **Initial Constitution**-The persons holding the posts mentioned in the Schedule on the date of commencement of these rules on regular basis shall be deemed to have been appointed under these rules and the service rendered by them in the said post on regular basis before the said commencement shall be taken into account for deciding their period of probation, seniority, pensionary benefits and eligibility for promotion to the next higher grade.
10. **Ineligibility of non-citizens of India**- No person who is not a citizen of India shall, except with the prior permission of Central Government in writing, be appointed under these rules:
11. **Superannuation**- Every person appointed under these rules shall retire from service on the afternoon of the last day of the month in which he or she attains the age of sixty years or as prescribed by the Central Government from time to time.
- Provided that a person whose date of birth is on the first of a month shall retire from service in the afternoon of the last day of the preceding month on attaining the age of sixty years.
- (2) No person shall be granted extension in service beyond the prescribed age of retirement on superannuation.
12. **Saving**- Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

Name of post (1)	Number of Posts (2)	Classification (3)
1. Subedar Major (Sister-in-charge).	23*(2023) * Subject to variation dependent upon work load.	General Central Service, Group 'B' Non-Gazetted, Non-Ministerial (Combatised).
Level in the pay Matrix (4)	Whether selection or non selection post. (5)	Age limit for direct recruits. (6)
Level -8 (RS. 47600 — 151100/-)	Selection	Not applicable
Educational and other qualification required for direct recruits.	Whether age and education qualification prescribed for direct recruits will apply in the case of promotes.	Period of probation if any.

(7)	(8)	(9)
Not applicable	Not applicable	Not applicable
Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.		
(10)		
Promotion		

In case of recruitment by promotion or deputation or absorption, grade from which promotion or deputation or absorption to be made	If a Departmental Promotion Committee exists, what is its composition
(11)	(12)
<p>Promotion :- Inspector (Sister-In-Charge) /Nursing Sister (Inspector) / Inspector (Staff Nurse)/ Subedar (Sister)with two years regular service in level-7 in the pay matrix (Rs.44900-142400/-)</p> <p>Note: - Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying /eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p>	<p>Departmental Promotion Committee (for Considering Promotion) :-</p> <ol style="list-style-type: none"> 1. IG/Director (Medical) or Inspector General (Medical), ITBP –Chairman. 2.Chief Medical Officer (SG) or Comdt.(Medical), ITBP - Member. 3.Senior Medical Officer or Deputy Commandant (Medical) or Medical Officer or Assistant Commandant (Medical), ITBP -Member.
Circumstances in which Union Public Service Commission is to be consulted in making recruitment	
(13)	
Not applicable	
